

FOR PSA MEMBERS: GAUTENG DEPARTMENT OF HEALTH & SOCIAL DEVELOPMENT

19-06-2019

GAUTENG PHSDSBC CHAMBER MEETING

Payment of Nurses Uniform Allowance 2019/2020

The PSA raised concerns with the employer on the failure to pay the Nurses Uniform Allowance for the financial year 2019/2020. The PSA indicated that the DPSA issued a circular already on the increases for nursing uniform allowances for 2019. There is no valid reason for the employer not to implement the payments. The employer has now committed to ensure that uniform allowance is paid. The employer will present a status report including the date of payment to the PSA at the next scheduled multilateral meeting.

The PSA further informed the Department of Health to resolve the uniform challenges faced by the workers in the Alexandra Clinic. It is unacceptable that since the absorption of the clinic into Gauteng Health that nursing staff at the clinic have not been provided with basic uniforms. The Department of Health promised to urgently investigate the matter and will report back to the PSA at the next multilateral meeting.

Members will be kept informed of developments.

PMDS 2018/2019 (Department of Health and Social Development Department)

Members will be aware that it is that time of the year where evaluations for PMDS should be finalised for implementation. The PSA requested the two departments to provide the chamber with audit reports on the payment structure for incentive bonuses for consultation. Where members have lodged grievances regarding the financial year 2018/2019 assessment, the audit reports must reflect such number of grievances and the plan to resolve the grievances as well as the time frame within which it will be resolved.

Further consultation shall take place during the multilateral meetings scheduled in the two departments.

Members will be kept informed of developments.

Intention to partner with IPM and SABPP to assist Department of Health to elevate HR Practices

The Department of Health sought the PSA's endorsement on their plan to implement a process where SABPP will train officials of the department to elevate HR practices.

The PSA requested the department to stop the implementation of the process until the department has provided the following information:

- How much does this exercise cost the department?

- How was the need determined and how was the service provider identified? Which process was followed to identify the service provider?
- Does the procurement of this service fall within the regulatory framework of procurement of services and cost?

Members will be provided with ongoing updates on the developments.

Introduction of Occupational Health and Safety Information Systems (OHAIS) in Gauteng Department of Health

The Department of Health presented a program to the PSA for adoption on the implementation of OHAIS. This program involves the department's officials and organised labour to be trained on the new systems. The program was partly implemented however it has come to the PSA's attention that there might be possible procurement irregularities.

The PSA raised serious concerns about the irregularities and requested the department to halt the process and provide the following information:

- The cost of the program.
- How was the need determined and how was the service provider identified?
- Does the procurement of this service fall within the regulatory framework of procurement of services and cost?

Members will be provided with ongoing updates on the developments.

Security In-Sourcing

The PSA agreed with the Department of Health that all private security personnel who are delivering security work across Gauteng Health institutions must be in-sourced into the department to ensure quality security services. The PSA committed to engage the employer further in ensuring that this project is completed successfully.

Members will be provided with ongoing updates on the developments of this item.

Ivan Fredericks
GENERAL MANAGER