

FOR PSA MEMBERS: FREE STATE DEPARTMENT OF HEALTH

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## Free State Health: PSA approaches court over downgrades of salary level 7 to level 6

The PSA received complaints from members that they were issued with letters stating that their grade progression in 2010 to 2011 was erroneously implemented.

PSA members were grade progressed from level 6 to level 7 as a result of Resolution 3/2009. According to the Resolution, members who had been on salary level 6 for 15 years of continuous service qualified to grade progress from level 6 to level 7. Also, those that had performed above average on level 6 for 12 years qualified for accelerated grade progression.

Despite the PSA's efforts to engage the Department to indicate why it is of the view that the upgrades were not erroneously implemented and how many of members would be affected by these downgrades, the Department failed to respond. The PSA was then left with no option but to instruct its legal representatives to approach the courts with an urgent interdict application to stop the Department of Health from implementing the downgrades. The urgent interdict application will be heard by the Court on 13 September 2019.

Members will be updated on developments.

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GENERAL MANAGER