

FOR PSA MEMBERS: DEPARTMENT OF HEALTH & SOCIAL DEVELOPMENT – FREE STATE

20-06-2019

PHSDBC: Special Chamber Meeting

The purpose of the Special Chamber meeting held on 11 June 2019 was for the parties to the chamber to further engage on the following proposed policies.

1. Special Leave Policy - (Department of Health)
2. Overtime Policy - (Department of Social Development)
3. Wellness Policy (Department of Health)
 - Revised Policy on the Management of HIV & AIDS, TB, and STI in the workplace
 - The Management of Health and Productivity Programmes Policy
 - SHERQ Management Policy
4. Overtime Policy – (Department of Health)
5. Human Resources Development (HRD) Policy – (Department of Health)
6. Human Resources Development (HRD) Policy – (Department of Social Development)
7. Job Evaluation Policy – Department of Social Development)

The parties could not reach consensus on most of the policies reflected above. The employer agreed to further workshop the policies and insert the proposals made during the meeting. The only policy that parties reached consensus on, was the Wellness Policy for the Department of Health with the proviso that further engagement and inputs be submitted for all other wellness-related policies.

It is also important to report that the PSA with other labour unions insisted on adding Occupational Health and Safety to the agenda of the day. This was to highlight our disappointment in the employer's failure to provide adequate workplace safety. This considering what happened at the Pelonomi Hospital Complex. The employer was reminded that the latest incident was not the first one and there has been no effort to take health and safety serious at a majority of the hospitals in the province. The employer advised labour that a full report with safety plans has been submitted to the Minister of Health. A copy of the report will be forwarded to the unions.

Members will be kept informed.

Ivan Fredericks
GENERAL MANAGER