

FOR PSA MEMBERS: DEPARTMENT OF PUBLIC ENTERPRISES (DPE)

23-05-2019

What's happening at DPE?

Relocation of Department

Members have been experiencing problems with the air-conditioning in the new building. The employer reported that the Department of Labour inspected the building and raised three contraventions that were addressed. The employer also informed labour that it has appointed an independent engineer who has provided a report that was discussed with Public Works. After management from all stakeholders discussed the engineer's report, it was decided that the employer should look for an alternative building. The PSA requested to be part of the team that will identify potential buildings. The employer will request its principals and give feedback if the request was agreed to.

Performance Management process (2018/19)

The employer reported that the performance award process for members on level 1 to 12 is well on track to be finalised before the deadline as stipulated in the Public Service Regulations. Compliance from employees and managers increased drastically after the employer's training initiative. The employer also reported that to further enhance and finalise the process in a shorter period, the DG decided to approve one moderating committee for levels 1 to 14. The moderation process will commence in the week of 22 May 2019.

Library Policy

The employer tabled the Library Policy for consultation. The policy seeks to provide access and retrieval of relevant information required for DPE operations in support of the DPE strategy. It further seeks to ensure that training and research activities are supported. The objectives of the policy are:

- To collect all relevant information concerning the DPE.
- To reach out to clients and enhance the resource-centre services.
- To provide library facilities that are attractive, accessible, convenient, functional, safe and expandable.

Members are requested to peruse the *attached policy* and provide inputs before close of business on 31 May 2019 to stefan.viljoen@psa.co.za.

Records Management Policy

The employer tabled the Records Management Policy for consultation with labour. The policy seeks to ensure that the proper records created and received by the DPE will be managed in accordance with the Records Management Principles contained in section 13 (2) of the *National Archives and*

Records Services Act 43 of 1993. Members are requested to peruse the attached policy and provide inputs before close of business on 31 May 2019 to stefan.viljoen@psa.co.za.

Ivan Fredericks
GENERAL MANAGER