

Feedback: Departmental Bargaining Chamber

Members have been kept informed of developments in previous editions of the *informus*. Copies could be obtained the PSA's website at www.psa.co.za or from any PSA Provincial Office.

Permanent appointment: Council-paid employees

In 2017, the Minister made a determination to appoint certain categories of staff on a permanent basis in terms of section 198B of the *LRA*. Council-paid employees were erroneously left out. The employer will provide a draft agreement to labour on 5 August 2019. Members will be requested to provide inputs and a mandate on the draft.

Items referred to task team for finalisation

- Draft Post Provisioning Norms for the CET Sector
- Implementation of PSCBC Resolution 3/2009
- Outstanding REQV Improvement payment for CET Staff
- Standardisation of benefits (pension fund deductions in line with Resolution 1/2007) for CET Staff
- Implementation of PSCBC Resolution 3/2009
- Implementation of section 198B permanency for CET staff
- Development of Personnel Administration Measures (PAM)
- Unpaid benefits as a result of dual pay system
- Standardisation of benefits for CET staff

Requirements of Level 7 in Information Technology (IT) Section

This item was tabled by labour demanding that the Department should consider the experience of employees who have been in the Section for a long time. Employees are required to have a diploma to qualify to move up to level seven. The employer reported that some of the employees could not meet the requirements. The Department engaged with the DPSA for a deviation and was requested to write a submission. The employer will provide feedback from the DPSA in the next Chamber meeting.

Members will be informed of developments.

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GENERAL MANAGER