

FOR PSA MEMBERS: EDUCATION LABOUR RELATIONS COUNCIL (ELRC)

14-06-2019

## What's happening in the ELRC?

### Payment of 0.2%-pay progression

During the 2018-wage negotiations parties agreed to the equalisation of pay progression to ensure that all employees receive 1.5%-pay progression. In terms of the agreement, the final phase of 0.2% must be implemented on 1 July 2019. The employer committed to proactively start with the implementation of the 0.2% and indicated this will be affected on 1 July 2019.

### Amendment: Scope of ELRC

All parties agreed that the scope of the ELRC should be amended to include educators or lecturers who work in the Further Education and Training Sector. This request will now be sent to the PCSBC to vary the designation of the ELRC and thereafter an application will be made to the Registrar for education as a sector to be under one Council.

### Task Teams

The following items were deferred to various task teams for further investigation and deliberation. The task teams are yet to conclude their reports and an updated report will be shared during the next Council meeting:

- Draft Collective Agreement: Salary Structure for Educators
- Draft Collective Agreement: Agreement on rewards, incentives and performance bonus for Educators employed in terms of the *Employment of Educators Act 76 of 1998*
- Prevention of re-employment of former educators dismissed or deemed dismissed for misconduct or deemed resigned
- Amendments to the PAM

Members will be informed of developments.

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GENERAL MANAGER