

FOR PSA MEMBERS: FREE STATE DEPARTMENT OF EDUCATION

31-07-2019

Department of Education Task Team Meeting

GPSSBC Resolution 5/2014 (Agreement on Recognition of Improved Qualifications in the Public Service)

Members were in the last *Informus* informed that the PSA tabled the matter and requested the employer to identify the relevant qualifications and submit the list for consultation. Members are aware that the Resolution gives effect to clause 7 of Public Service Coordination Bargaining Council (PSCBC) Resolution 1/2012, which commits the employer to recognise the attainment of improved qualifications related to an employee's scope of work, and which enhance the employee's performance and service delivery. Clause 6.1 of the Resolution requires the employer to identify the qualifications that it intends to recognise. These qualifications must then be consulted with labour in the relevant Bargaining Chamber.

The employer presented a list of qualifications and the criteria to determine who will qualify for the cash bonus. The PSA requested copies of the presentation to enable the it to consult with affected members for their inputs and mandate. The PSA will schedule consultation meetings as soon the presentation is received from the employer.

Members will be kept informed.

Ivan Fredericks
GENERAL MANAGER