

INFORMUS



FOR PSA MEMBERS: DEPARTMENT OF ECONOMIC DEVELOPMENT (EDD)

11-06-2019

Feedback: DBC

Implementation of Clause 18: PSCBC Resolution 1/2012

The employer reported that the Resolution was implemented except for posts in the Ministry, Office of the Deputy Minister and the Office of the Director-General where a job evaluation (JE) was considered owing to a lack of evidence/results of the JE. A letter was written to the DPSA for advice. The DPSA responded that the grading of Assistant Appointment Secretary and other posts as contemplated in the Ministerial Handbook was incorporated in the review process of the Handbook. The review process was completed and submitted to the Presidency for consultation in August 2018. As this is a Cabinet matter, the DPSA could not commit on the date of Presidential response.

Agreement: Improved Qualification

The list of improved qualifications was signed off by unions and it is currently awaiting the DG's signature before submission to the DPSA for concurrence. Labour expressed disappointment with the employer's relaxed manner in finalising the matter, citing that the EDD is the only Department that has not sent the list to the DPSA.

Employee Satisfaction Survey (ESS) Report

The matter derives from the ESS recommendations that were made by the DPSA that the Department to date has not implemented. The employer reported that it did not have a proper mandate to implement the recommendations and requested Labour to arrange a meeting with the DG. Labour rejected the proposal and demanded to engage with the DG at the Special DBC. The date of the meeting will be confirmed after the Office of the DG confirms availability.

Vacant funded, vacant unfunded, filled and unfilled positions

In the last meeting, the PSA requested a detailed plan from the employer to relieve members of the work overload resulting from unfilled positions. The employer undertook to provide feedback in the next DBC meeting.

Policies

The policy consultation is ongoing at the Task Team.

Members will be informed of developments.

Ivan Fredericks
GENERAL MANAGER