

Feedback: General Public Service Sectoral Bargaining Council (GPSSBC) - Departmental Bargaining Chamber (DBC) for EDD

Non-payment of pay progression and performance bonus: 2017/18

The employer reiterated its position to issue a communique by 15 February 2019. The PSA noted the submission and again emphasized that its position to invoke *Clause 17* of the Governance Rules still stands. A date for facilitation is awaited. The GPSSBC will advise parties once the date is confirmed.

Implementation: GPSSBC Resolution 5/2014 - Agreement on Recognition of Improved Qualifications in the Public Service

The employer reported that a task team meeting was convened to engage on inputs from parties. The PSA requested the employer to circulate the final draft to enable the PSA to follow its internal processes and seek a mandate from members to sign off the list. The PSA will circulate the list to members for a mandate on receipt of the document from the employer and upon consultation with the PSA principals. Members are urged to participate extensively in this exercise as it is directly linked to their career advancement in the Department.

Policies

The PSA previously reported that a policy task team was to be convened in October 2018. The employer reported that the task team could not meet as the policies were still under discussion at Executive Committee (EXCO) level. The PSA proposed that the policies be withdrawn to allow the employer space to finalise its internal processes and retable the policies when ready. A resolution was taken to retain the items and allow the employer to iron out its processes for a full report and decisive action at the next Chamber meeting. The PSA made it clear that the policies have not been consulted and that the employer must still consult on the policies to allow inputs from labour.

Deferred matters

The following matters were deferred to the next DBC as the employer did not have a mandate:

- ESS report
- Implementation of Clause 18 of PSCBC Resolution 1/2012
- Report from the employer on vacant and funded and vacant and unfunded positions

- Training and development

Members will be informed of developments.

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GENERAL MANAGER