

# INFORMUS



FOR PSA MEMBERS: EASTERN CAPE PARKS AND TOURISM AGENCY (ECPTA)

20-06-2019

## Urgent Mandate Requested: Eastern Cape Parks and Tourism Agency (ECPTA) 2019/2020 Salary Increase

A Special JNC Dispute Resolution Meeting was held on 11 June 2019. The following item was discussed:

### Wage Negotiations

During this meeting labour moved to a 9% demand and in response the employer improved on their offer from 6% to 6.5%. As a final fall back, labour moved to an 8.5% demand and employer responded with a 6.7% offer. Labour indicated that their offer is still not acceptable, employer held a caucus and returned with a final offer of 7%.

In conclusion of the negotiations the employer moved in total from a 5% salary increase, to a final offer of 7%. Therefore, labour succeeded to obtain an additional 2% salary increase through collective bargaining.

Please see attached Final Draft with Annexure A.

**Members are requested to complete the attached Mandate form as a matter of urgency and to return it by e-mail to either [kenneth.qikeni@psa.co.za](mailto:kenneth.qikeni@psa.co.za) or [riaan.vosloo@psa.co.za](mailto:riaan.vosloo@psa.co.za) not later than 28 June 2019.**

Members will be kept informed.