



FOR PSA MEMBERS: EASTERN CAPE PARKS AND TOURISM AGENCY (ECPTA)

11-06-2019

## Update: ECPTA Joint Negotiating Committee Meeting (JNC) - 6 June 2019

The following item was at the meeting discussed:

## Wage negotiations

During previous meetings, labour initially placed a demand of a 12%-salary increase with effect from 1 April 2019. During the meeting, labour revised its demand to 10%. The employer responded to the revised demand by increasing its proposal of 5% to 6% as a final offer.

During the meeting on 6 June 2019, parties reached a deadlock as none of the parties was prepared to move on their last demand. On 7 June 2019, a dispute notice was served by labour on the employer as the procedure requires compliance with the internal dispute resolution procedure first, before going to the CCMA. It is trusted that the employer will negotiate in good faith and improve on its offer of 6 %. The dispute resolution meeting is scheduled for 11 June 2019. Members will be kept informed.

Ivan Fredericks

GENERAL MANAGER