

INFORMUS



FOR PSA MEMBERS: DEPARTMENT OF TELECOMMUNICATIONS AND POSTAL SERVICES (DTPS)

23-07-2019

Update: Departmental Bargaining Chamber

Climate and Culture Survey

The employer previously shared information with labour regarding a climate and culture survey that was initiated. The program was presented as a three-year plan of interventions to implement a new culture in the DTPS. The PSA enquired on whether the program will still be relevant considering the current process of merging the DTPS with the Department of Communications (DOC). It was agreed that the interventions will be put on hold and reconsidered after the merger of the two Departments.

Merger: DTPS and DOC

The employer made a presentation on the merger of the DTPS and the DOC. It was reported that the project of the National Macro Organisation of Government (NMOG), which involves the configuration of portfolios and Departments of Government is being led by the Department of Presidency and managed by the Department of Public Service and Administration (DPSA). The DTPS is affected in that it has to be merged with the DOC and once the two Departments have been merged, the new Department will be the Department of Communications and Digital Technologies (DCDT).

The presidential proclamations that will transfer the administration and laws between ministers is expected to be done by the end of July 2019. This will be followed by the transfer of Heads of Departments (Directors-General). In August 2019 there will be engagements with labour at the Public Service Coordinating Bargaining Council (PSCBC) to reach an agreement on the transfer of staff. The employer's intention is to issue transfer letters to staff by November 2019. The PSA noted the report and will engage the responsible Departments at the PSCBC.

Members will be updated on developments.

Ivan Fredericks
GENERAL MANAGER