



FOR PSA MEMBERS: DEPARTMENT OF TRADE AND INDUSTRY (DTI)

27-06-2019

Unilateral amendment of approved DTI FER Policy

Members have been informed of the background and progress around this matter in previous editions of *Informus*.

As members are aware, the Department amended the policy without following the correct procedure of consultation in the Bargaining Chamber. The PSA demanded a special Chamber meeting to deal with this matter, which is the relevant forum to discuss amendments of policies. The PSA invoked clause 17 for the matter to be taken to a facilitation process after parties failed to reach a solution.

Whilst the PSA was always available on proposed dates by the Council for the facilitation meeting, the employer was indefinitely not available. Subsequent to the attitude of the employer, the PSA wrote to the Council demanding intervention of the General Secretary of Council. Facilitation is now scheduled to take place on 28 June 2019.

Departmental Chamber Meeting

The Departmental Chamber meeting that was scheduled for 28 June 2019 was postponed to 19 July 2019. The employer requested postponement to give time and engage fully on the facilitation meeting scheduled for 28 June 2019.

Members will be informed of developments.

Ivan Fredericks
GENERAL MANAGER