

Feedback: Departmental Bargaining Chamber

Skills Audit

The employer reported that the Director-General acceded to the PSA's demand that no employee will be required by the DTI to pay back money should they decide to leave after training. The DG's decision was communicated to employees.

Extension: FER contracts

The PSA demanded to know the reasons for the Department to extend contracts in Chicago, Geneva and Iran. The employer will consult its principals and report back in the next Chamber meeting.

Review: Policies

Members are requested to provide inputs of all DTI policies that were mentioned in the previous *Informus*.

Review: Support Staff Model for Team Assistants, Advanced Team Assistants, Personal Team Assistants, Personal Assistants and Executive Assistants

The PSA demanded that the employer should deal with salary disparities and place employees on the same levels and not depending who they serve. Adherence to the *Public Service Act*, Regulations and Policies will resolve the challenges which arose, and positions should be advertised and filled according to prescripts. The employer requested to have a bilateral on this item.

IEMS (Integrated Electronic Management System)

The PSA demanded full investigation and that managers who were reckless in fruitless expenditure of R11 million be disciplined. The DTI wasted taxpayers' money. The employer will respond to the demand at the next meeting.

Transfer of DTI functions to IDC

This item was tabled by the PSA, demanding that it needs proper consultation. Minister Ebrahim Patel announced during the budget vote speech that certain functions that were performed by DTI will be transferred to IDC. The employer reported that it is not aware of functions or employees to be transferred. The PSA demanded that the employer should suspend the process until proper consultation in the Chamber has been finalised and issue a circular.

Members will be informed of developments.

Ivan Fredericks
GENERAL MANAGER