

FOR PSA MEMBERS: DEPARTMENT OF SCIENCE AND TECHNOLOGY (DST)

21-06-2019

Update: Special Departmental Bargaining Chamber (DBC) 19 March 2019

Implementation: GPSSBC Resolution 5/2014 - Agreement on Recognition of Improved Qualifications in the Public Service

The employer reported that concurrence was granted by the Department of Public Service and Administration (DPSA) on list of improved qualifications. The employer further reported that Finance was engaged on the availability of a budget to reward qualified employees. Finance confirmed that the budget is available, as a result, members who obtained improved qualifications as per the above-mentioned Resolution are requested to approach Human Resources for once-off payment.

Amended Overtime Policy

The employer tabled the Overtime Policy for review and promised to forward the draft thereof to labour for perusal and inputs. The draft will be circulated to members after it has been received from the employer.

The employer proposed that the DBC, going forward, must have a standing item on policies assigned to the Policy Task Team (PTT), to enable the PTT to present progress report from time to time to DBC. The proposal was supported by the PSA.

Health and Safety

The employer further proposed that this item be made a standing item pending finalisation of all health and safety concerns that were tabled by the PSA.

Annual Closure

The employer tabled three proposals for annual closure as per attached document. Members are requested to peruse them and send inputs to Khwezi.Madikane@dst.gov.za by **28 June 2019**.

DST Open Office Etiquette and Ground Rules

The employer reminded labour that the DST Open Office Etiquette and Ground Rules, which were circulated in the past, are still in place, and need to be complied with. Members are requested to revisit them. However, if there will be any concerns emanating to the implementation of those rules, members are requested to bring them to Khwezi.Madikane@dst.gov.za by **28 June 2019**, for consultation with the employer.

Reconfiguration

The PSA tabled this item for the employer to update labour from time to time on the merging between DST and Department of High Education.

