

Feedback: General Public Service Sectoral Bargaining Council (GPSSBC) Departmental Bargaining Chamber (DBC) - DSBD

Determination: Vote weights

It was reported in the last DBC meeting that the determination of vote weights for trade unions admitted to the GPSSBC DBC for the Department of Small Business Development were as follows:

UUnion	Membership	Vote weight
PSA	138	84,66%
Nehawu	23	14,11%
Popcru	2	1,23%

The PSA remains the majority union in the Department and appreciates members' support.

New mandate for Department

The employer reported that owing to the new mandate from its new Minister, the following items should be put in abeyance until further notice:

- List of Improved Qualifications
- Matching and Placing
- Filling of Vacant Funded Posts
- Migration Framework
- Proposed New Structure
- Lack of Capacity
- Succession Planning
- The Structure and Organogram

Parties agreed that these items will be referred to a DBC Task Team meeting for the employer to properly report on the mandate and the way forward.

Policies

Parties also agreed that all policies will be deferred to a Special DBC Task Team meeting. These are the following policies:

- Tools of Trade Policy
- ICT Security Policy
- Supply Chain Management Policy
- Asset Management Policy
- Travel Policy
- Funeral and Bereavement Policy
- Gift Policy

The PSA also tabled a new agenda item in terms of monitoring compliance with occupational health and safety legislative framework and policies. the purpose of tabling the agenda item is to monitor compliance with and consult on matters related to the occupational health and safety (OHS) legislative framework and policies in the relevant workplaces, to ensure that employees are not exposed to an unsafe or unhealthy working environment.

Members will be informed of developments.

Ivan Fredericks
GENERAL MANAGER