

FOR PSA MEMBERS: DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM (DRDLR)

23-08-2019

Feedback: Departmental Bargaining Chamber (DBC) – 20 August 2019

Vote weights

- The PSA has 2 819 members and vote weight of 57.17%.
- Nehawu has 1 922 members and vote weight of 41.91%.
- Popcru has 39 members and vote weight of 0.92%.

Policies

The following policies were consulted, finalised, mandated and adopted:

- Discipline
- Acting Appointments
- Transformation and Employment Equity
- Overtime
- Counter-offer
- Termination of Service
- Operational Design

The following policies will be consulted by the Policy Task Team:

- EPMS
- Transfer
- Working Hours
- Gift Management.

Occupation-Specific Dispensation (OSD)

Parties decided that this matter be referred to the multilateral that will be engaging and attempting to finalise all outstanding labour-related matters by September 2019, as per the instruction given by the new Minister.

Electronic Deeds Registration System (e-DRS) Project

The employer reported that management is busy with the preliminary stage of the process. Labour will be consulted when the stage is finalised.

Contravention: GPSSBC Resolution 3/2014

The PSA previously tabled this matter following challenges it experienced when using the e-mail facility to communicate with members. It was denied using e-mail facility to communicate with members, and this denial warranted contravention of the said Resolution. The employer reported that the facility is provided to labour. A challenge is the turn-around time, which will be improved to enable recipients to receive e-mails well in time.

Public Private Partnership (PPP) Project

Labour previously tabled concern about this project, fearing that it might negatively affect the jobs of members. The employer, after investigation, reported that the project is properly done in terms of Treasury Regulation 16 for PPP, and no employee will be prejudiced. It was reported in this meeting that the Minister in the meeting she recently held with labour, disclosed that there is no money to fund the project.

Members will be informed of developments.

Ivan Fredericks
GENERAL MANAGER