

# INFORMUS



FOR PSA MEMBERS: DEPARTMENT OF PUBLIC SERVICE AND ADMINISTRATION  
(DPSA)

07-08-2019

## Update: Special Departmental Chamber with Minister of Public Service and Administration

A Special Chamber meeting was held on 31 July 2019 on the request of the Minister of the DPSA, Mr Senzo Mchunu, and his Deputy Minister Sindisiswe Chikunga.

During the meeting the Minister indicated that the reason to request the Special Chamber meeting was to consult with labour on the recommended organisational structure, which was designed in 2014, but not implemented by the Department.

Labour indicated to the Minister that the employer has not yet tabled the recommended structure to the Departmental Bargaining Chamber in line with the Chamber's governance rules. It is for this reason that labour rejected the use of the term consultation, since the recommended organisational structure was only given to labour on the day of the meeting.

The Minister apologised to labour for the lack of consultation on the recommended organisational structure. The Minister further noted that the due processes were not complied with. He committed that the Department will comply with all laws and procedures on consultations before implementation of the recommended organisational structure. He further appealed to all parties to kickstart the process of consultation as soon as possible.

Labour noted a copy of the recommended organisational structure. Once the consultation process commences, members will be approached for input. The PSA will continue to represent members' interests at the DPSA. Members are encouraged to forward collective issues to [mlungisi.ndlovu@psa.co.za](mailto:mlungisi.ndlovu@psa.co.za) or the respective shop stewards. Members are also encouraged to recruit new members to ensure that the Union of Choice becomes the majority Union in the Chamber.

Members will be informed of developments.

Ivan Fredericks  
GENERAL MANAGER