

What's happening at DPE?

Relocation of Department

Members have been experiencing problems with the air-conditioning and the state of the building. The employer informed labour that it appointed an independent engineer who provided a report that was discussed with Public Works. After management from all stake holders discussed the engineer's report, it was decided that the employer should look for an alternative building. The employer indicated that the procurement instruction for relocation is in process and the Department of Public Works has classified the relocation as urgent. The employer will provide written feedback on a weekly basis.

Performance Management Process (2018/19)

The employer reported that the performance award process for members on level 1 – 12 is well on track to be finalised before the deadline as stipulated in the Public Service Regulations. The employer further reported that the memorandum that was sent to the acting Director-General had to be withdrawn because the ADG was part of the moderation committee and now cannot approve the submission. A new memorandum was drawn up and forwarded to the Minister for approval. The employer will provide feedback once the Minister has approved the submission.

Attendance Register

The PSA questioned the employer on the requirement for employees to also complete an attendance register despite the electronic biometric system that is used by the employer. The employer indicated that it will seek a fresh mandate from its principals and will provide feedback on or before the next DBC meeting.

Telephone policy

The PSA raised a concern that the employer implemented the new telephone policy without finalising the consultation process of the GPSSBC. All parties agreed that the employer was at fault to implement the policy. The PSA demanded that the policy be withdrawn until consultations are concluded. The employer requested time until 14 August 2019 to pronounce its position. The PSA will declare a dispute with the GPSSBC if the policy has not been withdrawn by close of business on 14 August 2019. The employer further reported that it has not started with any monetary deductions from employees and will only do so after obtaining clarity from its principals.

Members will be informed of developments.

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GENERAL MANAGER