

FOR PSA MEMBERS: DEPARTMENT OF WOMEN (DoW)

14-06-2019

## Departmental Bargaining Chamber (DBC) – 12 June 2019

### Job Evaluation (JE) Results

The employer reported that JE results were implemented.

### Policies

The employer promised to effect changes on the following draft policies that are informed by the audit report, and subsequently resubmit the drafts for consultation in the DBC Policy Task Team:

- Overtime Policy
- Resettlement and Relocation Policy
- Leave Management Policy
- Social Policy
- Human Resources Development Policy

### Reconfiguration

The PSA tabled this item and requested the employer to provide labour with an update following reconfiguration of government departments that was recently pronounced by the President. The employer reported that the DoW is not going to merge with any department. It is affected by reconfiguration as a result of functions that will be transferred to it. That is, youth function that will be transferred from the Department of Performance Monitoring and Evaluation, and disability function from Social Development. The employer further reported that transfer of these functions will affect the following work streams of the Department:

- Human Resource
- Legal
- Finance
- Information Communication Technology
- Infrastructure and
- Communication

The employer promised to further share information and consult with labour on these matters, if needed. Members will be informed of developments.

Ivan Fredericks  
GENERAL MANAGER