

INFORMUS



FOR PSA MEMBERS: DEPARTMENT OF TRANSPORT

09-07-2019

Update: Departmental Bargaining Chamber

Clothing Allowance

The PSA raised a concern with the employer regarding its non-compliance with the Clothing Policy by not paying eligible employees a clothing allowance for two years. The employer reported that the policy has been withdrawn owing to it not being in line with Treasury regulations and DPSA guidelines. The PSA rejected the report by the employer based on having withdrawn the policy unilaterally. The employer was reminded that the Clothing Policy, like all other policies, was submitted to the Bargaining Chamber for consultation and adoption. Therefore, for the employer to withdraw the policy, such intention must be subjected to a consultation process at the Bargaining Chamber. The PSA informed the employer that according to labour, the Clothing Policy is still applicable and the benefits flowing from it will be demanded on behalf of qualifying members until the Chamber agrees to the withdrawal of the policy.

Accommodation

It was previously reported to the PSA that the lease agreement at the current building will be expiring in 2020. The PSA enquired with the employer on the relocation plan to a new premise. The employer reported that there is no final plan in place but the process to find new accommodation has started and labour will be consulted regarding the relocation process.

Occupational health and safety

The PSA tabled an agenda point on occupational health and safety and requested the employer to serve the PSA with a copy of the current, approved OHS policy, information on OHS Committees in the workplace, and proof that the relevant occupational health and safety representatives are fully trained and operational. The employer will prepare a presentation on its compliance with OHS standards and present it in the next Bargaining Chamber meeting.

Members will be updated on developments.

Ivan Fredericks
GENERAL MANAGER