

INFORMUS



FOR PSA MEMBERS: NATIONAL DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT (DoJ&CD)

24-07-2019

Grievance: Maintenance Officers

It has come to the attention of the PSA that the Maintenance Officers at the Department of Justice and Constitutional Development are aggrieved about how training for the Aspirant Prosecutor Program is conducted and that they were left out of the process.

In terms of the provisions of *section 187* of the *Labour Relations Act* as amended, any **unfair labour practice means** any **unfair** act or omission that arises between an employer and an employee, involving:

- The **unfair** conduct of the employer relating to the promotion, demotion or **training** of an employee or relating to the provision.

The PSA therefore advises affected members to urgently approach their nearest PSA Provincial Office for assistance to lodge individual grievances as per PSCBC Resolution 14/2002.

Ivan Fredericks
GENERAL MANAGER