

# INFORMUS



FOR PSA MEMBERS: DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT (DOJCD) & NATIONAL PROSECUTING AUTHORITY (NPA)

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## What's happening in DOJCD and NPA?

Members have been kept informed about developments in previous editions of the *Informus* (copies can be obtained from the PSA's website on [www.psa.co.za](http://www.psa.co.za) or from any PSA Provincial Office).

### **Metro File**

The PSA noted that the system is not functional and demanded that the contract be cancelled. The employer stated that it will arrange a meeting with the PSA to address this matter with the unit dealing with the system.

### **PMDS bonus payments**

The PSA tabled this matter in the previous meeting, demanding that the employer must implement payments for PMDS. The employer reported that all employees were paid, except the Legal Advisory Division. The delay was caused by managers not complying with 1.5% in terms of the PMDS Policy. The PSA demanded that the employer should assist those managers to comply for employees to be paid.

### **Notches: Special Investigators**

The employer reported that employees affected by this process are causing a delay by not cooperating. The PSA request all members affected to provide the employer with the information for it to be finalised speedily.

### **State Attorney's Policy**

The employer reported that it is busy filling vacant positions in the Department. It reported that all posts were filled, except one in the Free State. The PSA demanded to know when the process will be finalised. The employer reported that shortlisting of candidates was completed. The interview process will be conducted after getting all panelists together.

### **PMDS Policy**

The employer reported that reviewing of the policy was abandoned after the DPSA introduced a new PMDS policy. The Department's policy is longer effective, and the Department is now using the DPSA policy.

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GENERAL MANAGER