

FOR PSA MEMBERS: DEPARTMENT OF JUSTICE AND CONSTITUTIONAL
DEVELOPMENT & NATIONAL PROSECUTING AUTHORITY

15-08-2019

Feedback: Departmental Bargaining Chamber

Members have been informed in previous editions of the *informus* (copies can be obtained from the PSA's website on www.psa.co.za or from any PSA Provincial Office).

State Attorney's Office

The employer shared the status report with labour and reported that recruitment processes were continuing to fill vacant positions.

Conditions of building: Johannesburg Office: This item was tabled by the PSA raising that conditions in the Johannesburg Office were not conducive for occupation. The inspection was conducted by the Department of Labour at the PSA's request. A compliance order was issued but no improvement was done by the employer.

Parking space: Employees were ordered to vacate the parking space and park their cars on the street. The PSA demanded that the employer should stop moving employees from their parking spaces and provide security to those already parking in the street. The employer requested an opportunity to address the matter.

The PSA invoked *clause 17* for the matter to be facilitated by the General Secretary of the Council. The employer was aware of challenges in that office but, was not serious in addressing them, hence *clause 17* was invoked.

PMDS: NPA

The PSA tabled this matter in the previous Chamber meeting demanding that the employer must implement payments for PMDS. The employer reported that all employees were paid except the Legal Advisory Division. The delay was caused by Managers and employees not complying with the 1.5% in terms of the PMDS Policy. The PSA demanded that the employer assists those Managers to comply for employees to be paid. Members affected by the non-payment are advised to lodge individual grievances.

NPA: Incentive bonus

The employer reported that it was considering applying the other option in the policy to reward employees. It wants to reward performance of the unit instead of individuals and this option is in the policy. Members are requested to provide inputs to Motjatji.maila@psa.co.za by **16 August 2019**.

Ivan Fredericks
GENERAL MANAGER