



FOR PSA MEMBERS: GAUTENG DEPARTMENT OF HEALTH (DOH)

21-06-2019

## OSD GRADE PROGRESSION IMPLEMENTATION SUCCESS: EMERGENCY MEDICAL SERVICES

## PSA Cut above the rest and leads in promoting workers' rights in Emergency Medical Service Gauteng:

PHSDSBC Resolution 1/2009 dealing with Occupational Specific Dispensation (OSD) makes provision for accelerated grade progression after members meet the required criteria as stipulated in the resolution. The Gauteng Department of Health failed to implement the agreement and six (6) PSA members were excluded from the accelerated grade progression.

The PSA then embarked on a consultation process with the Gauteng Department of Health to accelerate grade progress for the six members. The Gauteng Department of Health acknowledged their mistake and agreed to implement the accelerated grade progression for the EMS members.

Ivan Fredericks GENERAL MANAGER