

# INFORMUS



FOR PSA MEMBERS: DEPARTMENT OF DEFENCE (DOD)

15-01-2019

## Feedback: Pending Labour Court cases

### Demilitarisation: Then Finance Division

Members will recall that it was reported that the matter was pending the response from the employer's Advocates on the proposed settlement agreement. Unfortunately, the employer response was not favourable relating to the settlement agreement. The PSA instructed its attorneys to proceed with the litigation processes.

### Unauthorised deductions

The dispute concerns the application of grade progression as contained in PSCBC Resolution 3/2009. Clerical posts were downgraded after a DPSA benchmarking exercise was conducted on these posts. This downgrading resulted with the employer not implementing some of the clerical posts that are due for grade progression as per PSCBC Resolution 3/2009.

The PSA declared a dispute and referred the matter for arbitration. The outcome was not favourable, and the PSA has instructed its attorneys to take the award on review.

Members will be kept informed of developments.

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