

# INFORMUS



FOR PSA MEMBERS: DEPARTMENT OF DEFENCE (DOD)

07-08-2019

## What's happening at DOD?

### **Implementation: GPSSBC Resolution 5/2014**

The employer reported that the returned list was amended by inclusion of medical occupational classes. The list will be re-submitted to the DPSA for concurrence. Parties will be provided with copies.

### **Restructuring: Durban Naval Station**

The *status quo* remains as the employer is waiting for information from Navy Head Quarters.

### **Progress Report: Filling of Contract posts - Defence**

The employer reported that there are no more contract employees in the Department, since permanent appointments in SAHMS.

### **Effect of closing of Commandos**

There are only five remaining affected members for placement (i.e. three in Northern Cape, one in Western Cape and one in North West). The employer and PSA will consult these members for placement.

### **Policy: Grievance Procedure**

The employer reported that there are only seven grievances captured on its system. It proposed to provide statistics after six months. The proposal was accepted.

### **Public Service Act employees in sports**

The employer informed parties that it is to review the policy as it caters only for *Defence Act* Personnel (DAP). An indemnity form must be signed by PSAP for eligibility.

### **Occupational Health and Safety (OHS): Condition of buildings**

The PSA tabled the item for parties to comply with the provisions of the *Occupational Health and Safety Act*. Parties confirmed the lack of a committee, which will be rectified.

### **Configuration of Department**

The employer confirmed that the configuration of Departments will not have any effect on it.

### **Formal issuing of Long-Service Awards**

It was reported that there are challenges that must be addressed before the resuscitation of the process. A response will be provided at the next meeting.

### **Flexitime: PSAP**

The employer shared the existing Policy on Working Hours and Working Arrangements as a reminder for members for enforcement purposes.

### **Illicit Deductions**

Members are advised to monitor their salary slip for an unauthorised Bargaining Council deduction. Any such deduction must be refunded.

Members will be informed of developments.

Ivan Fredericks  
GENERAL MANAGER