

## General Public Service Sectoral Bargaining Council (GPSSBC): Departmental Bargaining Chamber (DBC) - Communications

### Merger of Departments

As members are aware, the President announced in the media that the Departments of Telecommunications and Postal Services (DTPS) and of Communications (DOC) will be merged but no proclamation was issued.

The employer has now confirmed that it was recently invited to a presentation by the Department of Public Service and Administration (DPSA) where the envisaged merger was again confirmed. Indications are that it will be called the Department of Communications and Digital Technologies.

The Presidency will lead the reconfiguration process, which is referred to as the National Macro Organisation of Government (NMOG). It is envisaged that the process will be completed by March 2020. It is also anticipated that the Public Service Coordinating Bargaining Council (PSCBC) will sign an agreement with labour to regulate the process.

### Cost cutting measures

This aspect will be impacted on by the envisaged merger but at this stage it is difficult to predict what this will entail. Labour asked for the item to be retained for the moment although the employer was not able to provide any report. It is envisaged that a financial status report will be provided following the merger.

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GENERAL MANAGER