

FOR PSA MEMBERS: DEPARTMENT OF MINERAL RESOURCES AND ENERGY  
(DMRE)

03-12-2019

## National Macro Organisation of Government (NMOG) 2019

### Merger

The President pronounced in his State of Nation Address on 16 February 2018 that growth, development and transformation depend on a strong and capable state. It was critical that the structure and the size of the state must be optimally suited to meet the needs of people and ensure the most efficient allocation of public resources. The state initiated a process to review the configuration, the number and size of national government departments. The new cabinet was announced on 29 May 2019. The configuration was announced on 14 June 2019. The configuration of the new Cabinet introduced numerous changes.

Subsequently, parties in the Public Service Coordinating Bargaining Council (PSCBC) entered into a framework agreement to regulate the process. The most important objective of the framework agreement is to regulate the process by providing guidelines on the identification, transfer and placement of staff in a transparent, fair and inclusive process that allows meaningful participation and consultation with all stakeholders.

### Start-up structure

Prior to presentation, labour demanded to be provided with complete documentation of the overhead start-up as well as the current organisational structures of both Departments. The employer responded in that it is voluminous and could not be printed as at the time of the meeting. It then distributed the Ministerial and the Director-General's office structures. Labour felt that it would not engage fruitfully prior to the provision of those structures. The meeting adjourned and was re-scheduled for 3 December 2019.

Members will be provided with the structures as soon as these are available. Inputs from members will be relevant to ensure that all existing components are accordingly aligned.

Ivan Fredericks  
GENERAL MANAGER