

Unilateral implementation of policies

Members have been kept informed of developments in previous editions of the *informus*. Copies could be obtained from PSA's website at www.psa.co.za or from any PSA Provincial Office.

The following policies were previously tabled by the employer:

- PMDS, Secondment, Housing Allowance, Overtime, Special Leave, Employment Equity, Transfer, Acting Appointment, Recruitment and Selection, Code of Conduct, Termination of Service, Records Management, and Dress Code.

The PSA received information that the employer has implemented policies before the consultation process was finalised. These policies were tabled by the employer for consultation in the previous Chamber meeting and whilst labour was waiting for invitation for presentation, the employer implemented. The PSA demanded that these policies be suspended until the consultation process was finalised. The employer responded that it was still open for inputs and proposed that a workshop be scheduled. The PSA will request inputs from members after the workshop.

Members will be informed of developments.

Ivan Fredericks
GENERAL MANAGER