



FOR PSA MEMBERS: DEPARTMENT OF HOME AFFAIRS(DHA) - NORTHERN CAPE

20-06-2019

Security: Northern Cape Department of Home Affairs (Dha) offices

The PSA is concerned about the safety of employees and members of the public visiting the Department of Home Affairs offices in the Northern Cape. The offices do not provide for security staff since the beginning of February 2019, leaving employees and offices vulnerable to possible dangers. In Kimberley, the Galeshewe Office was broken into and some equipment was stolen. In Groblershoop, there is only one employee in the office performing all functions since 2018 April, all this without security personnel in the offices. This goes against the provisions of *Occupational Health and Safety Act* 85 of 1993, which ostensibly requires that the "employer must ensure a safe environment of employees at workplace".

Failure by the DHA to contract security for employees' lives, offices, and equipment amounts to dereliction of their duties and could be regarded as irresponsible. Members are advised to report incidents happening in their respective offices that could have been prevented by the presence of the security personnel, to the Kimberley office of the PSA.

For further clarity contact the provincial office at 053 839 1000

Ivan Fredericks
GENERAL MANAGER