

Feedback: Special Departmental Bargaining Chamber

Reconfiguration of Communication Branch to become a Chief Directorate

The employer requested a special Chamber meeting to present the reconfiguration of the Communication Branch to a Chief Directorate. During the presentation, the employer also mentioned other Directorates. The presentation was not only limited to the Communication Branch as per the request of the Special Bargaining Chamber. The PSA demanded that the Department should come to the Bargaining Chamber and make a full presentation of structure and not in a piecemeal manner. The PSA raised the issue of members being forcefully instructed to choose other sections as a result of this process. The Department denied that such has taken place and they will investigate and report back in the next chamber meeting. Member are requested to bring information of forcefully movements or transferred to the PSA through the respective structure, to Mr Motjatji Maila at motjatji.maila@psa.co.za by 28 February 2019.

Home Affairs White Paper

The PSA upon becoming aware of the DHA White Paper, which was published by the Minister of Home Affairs for public comments or interested parties/organisations to submit comments or inputs, addressed correspondence to the Director-General (DG), demanding that the draft White Paper document be tabled at the Departmental Bargaining Chamber for engagement. The PSA indicated that the purpose would, amongst others, be to allow the PSA an opportunity to look at the total and overall impact on the intended changes. The PSA will also have to mitigate the impact that these intended changes on its members to ensure that where technology will be increased in education requirements, that existing staff will be granted an opportunity for training, retraining, skilling and reskilling.

The employer acceded to the PSA's demands to discuss the White Paper at the next Departmental Bargaining Chamber. The draft document is *attached*, and members urged to peruse the document and submit inputs to the PSA. Inputs can be submitted directly to Motjatji Maila, at motjatji.maila@psa.co.za by **8 March 2019**.

Members will be informed of developments.

Ivan Fredericks
GENERAL MANAGER