

FOR PSA MEMBERS: DEPARTMENT OF HOME AFFAIRS (DHA)

30-08-2019

Feedback: Departmental Bargaining Chamber (DBC)

Members have been informed of the background and progress around this issue in previous editions of the *Informus*. (copies can be obtained from the PSA's website (www.psa.co.za) or from PSA Provincial Offices).

Determination: Vote weights

The Secretary of the DBC announced the following vote weights that were determined for 2019/20:

PSA - 73.99%, Nehawu - 24.38%, and Popcru (1.63%).

The PSA remains the majority Union in the Department with a growing membership compared to 71.62% in 2018. Members are thanked for their continued support.

DHA working hours

The Department intends to implement the decision of Cabinet by engaging on the compulsory shift working system for the entire Department. The matter will be discussed in the next task team meeting on a date to be confirmed.

Contact Centre working hours

The PSA received complaints from members in the Call Center Unit that they were forced to work shifts. The PSA demanded that employees should work the same working hours as other colleagues. The PSA is awaiting a date for facilitation from Council as a deadlock was reached during discussions.

Restructuring

The employer wanted to make a presentation on restructuring of the Department. The PSA demanded that the presentation be conducted on date to be agreed between parties as the employer has failed to provide copies of the presentation prior to the meeting.

Vaccination

The PSA tabled this item that employees are exposed to diseases and need to be vaccinated. The Department stated that it issued a circular informing employee that the inoculation programme will be disrupted owing to unavailability of vaccines in the country. The PSA demanded that as it the employer's obligation to provide a healthy and safety environment for employees, it should urgently make arrangements for employees to be inoculated as prescribed by law.

Members will be informed of developments.

Ivan Fredericks
GENERAL MANAGER