

Feedback: General Public Service Sectoral Bargaining Council (GPSSBC) Departmental Special Bargaining Chamber (DBC)

Non-payment of pay progression and performance bonus: 2017/18

The PSA called for an urgent special DBC after being alerted that the employer failed to comply with the *Public Service Regulations (PSR) 2016*, in ensuring that the outcomes of the annual performance assessments are implemented by **31 December 2018**.

The PSA was hoping that the employer would provide reasons for the non-compliance and an implementation plan. Instead, the employer committed on issuing the *Communique* in this regard by the second week of February 2019. The PSA rejected the employer's response and invoked Clause 17 for a facilitation process by the Council.

The **GPSSBC** will communicate the date of the facilitation meeting in due course and members will be informed of developments.

Ivan Fredericks
GENERAL MANAGER