

Feedback: Special Chamber Meeting

Shift system

Members are aware of a task team that was established to deal with the shift system. The task team met numerous times since its inception in 2017 but has not yet concluded on its mandate. The employer indicated that since June 2018, the task team could not meet because of the non-availability of one of the parties. This has delayed discussions and the employer, during the special **DBC** meeting, requested to amend the task team's terms of reference to ensure that it can continue even if all parties are not present.

After long deliberations, parties agreed that it is the responsibility of the employer to develop a shift system. Once the employer has developed a proposed shift system it will be tabled at the **DBC** for inputs from labour. Consultation on the shift system will therefore take place in the **DBC** and no longer in the task team.

Members will be informed of developments.

Ivan Fredericks
GENERAL MANAGER