

FOR PSA MEMBERS: DEPARTMENT OF CORRECTIONAL SERVICES (DCS)

21-10-2019

Feedback: Implementation of Settlement Agreement - Recognition of Experience of OSD for Correctional Services Officials

Members have been kept informed of developments on this matter in previous editions of the *Informus* (copies can be obtained from the PSA's website at www.psa.co.za or from any PSA Provincial Office).

At the recent meeting, the employer gave a progress report on payment of phase 2 of the OSD for officials who have exited the DCS. IT reported that 4 779 cases out of the 6 306 were finalised and paid. It further indicated that provincial roadshows took place to ensure that all relevant files were obtained from the various provinces to finalise the matter without further delays. The employer will provide an updated report at the next meeting.

Shift system

It was previously reported that the DCS took the responsibility to develop a new shift system. During the last meeting, it reported that the proposed shift system is nearing conclusion. It emphasized that consultation in the DBC will first take place before any implementation of the policy.

ELRC Resolution 4/2009 read together with PSCBC Resolution 1/2018

According to the employer, all educators in the DCS were paid the 1.3% in 2018 and 1.5% pay progression in 2019. The employer will, however, present a close-out report at the next meeting to confirm that pay-progression payments for educators in the DCS were correctly implemented as per PSCBC Resolution 1/2018.

Corporate wear

The employer reported that the tender for the supply of corporate wear was approved and a service provider was identified. Corporate wear will therefore be issued in due course to all employees. Labour requested that the employer prioritises the issue of corporate wear to rural management areas, including the issuing of shoes to all members.

Re-employment: Former DCS employees

The employer presented the following report on the appointment of former employees to address the shortage of staff in prisons:

Region	Re-appointments to date	Pending	Total posts approved
Gauteng	127	199	326
Free State and Northern Cape	67	94	161
Western Cape	126	5	131
Eastern Cape	167	0	167
Limpopo, Mpumalanga North West	75	78	153
KwaZulu-Natal	66	159	225
Head Office	17	1	18
Total	645	536	1 181

Members will be informed of developments.

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GENERAL MANAGER