

FOR PSA MEMBERS: DEPARTMENT OF CORRECTIONAL SERVICES (DCS)

10/10/2019

Labour Court judgement: Inmate-member ratio

Members have been kept informed of developments on this matter in previous editions of the *Informus* (copies can be obtained from the PSA's website at www.psa.co.za or from any PSA Provincial Office).

The PSA, through the dispute, is attempting to secure a safe working environment for Correctional Officials who through understaffing have been under attack by inmates by means of various stabbing incidents.

The employer took the arbitration award on review and the matter was heard by the Labour Court on 21 June 2019. Judgement (*a copy can be obtained from any PSA provincial office*) was delivered on 9 October 2019 with the Court ruling that the employer's review application is dismissed. The judge is outspoken in his judgement that the review application by the employer should never have been pursued and that this case should have been finalised a long time ago. Therefore, a cost order was also made against the employer.

The matter will now be referred for arbitration at the GPSSBC as the judgement confirms that the GPSSBC does have the jurisdiction to deal with the arbitration.

Members will be informed of developments.

Ivan Fredericks
GENERAL MANAGER