

INFORMUS



FOR PSA MEMBERS: DEPARTMENT OF BASIC EDUCATION (DBE)

26-08-2019

Feedback: Departmental Bargaining Chamber

Contract employees

In the previous meeting the PSA demanded that all contract workers be appointed on a permanent basis. The employer reported that 36 contract workers were now permanently appointed and there are still a few contract workers left. The employer stated that it will continue absorbing them where possible as there are currently budget constraints. A progress report will be provided in the next meeting.

Parking space

In the previous meeting the PSA demanded that the employer must erect a shelter in the open space used by employees to park their cars. The employer stated that the submission was not approved in the previous financial year and it will re-submit the submission to the Director-General to provide funds for the shelter. Labour was not satisfied with the response and demanded to establish a task team to deal with this matter. The employer failed to convene the task team as agreed in the previous meeting. Labour demanded an urgent meeting that will take place on 27 August 2019. The PSA is represented in the task team by Donald Malebye, Lerato Magagane and Abel Tsamai.

Occupational Health and Safety (OHS)

The PSA tabled this matter as the number of serious health and safety issues in workplaces, including casualties in the Public Service, is a cause for concern. The PSA wants the DBC to take effort to make the Health and Safety Committee more effective in ensuring that all employees are not exposed to an unsafe and unhealthy working environment. The PSA further requested the employer to update labour from time-to-time about the health and safety of employees. The employer acceded to the request.

Members will be informed of developments.

Ivan Fredericks
GENERAL MANAGER