



FOR PSA MEMBERS: DEPARTMENT OF AGRICULTURE, FORESTRY AND FISHERIES

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PSA victory: Occupation-specific dispensation (OSD) translation

OSD Scientist arbitration

Members will recall that the PSA lodged a dispute at the GPSSBC in relation to the non-translation of employees to the Scientist occupational category. Both parties closed their case and the arbitrator subsequently issued an award. The *attached* award directs the Department to translate the applicants to the OSD salary scales. The PSA will continue to monitor the situation to ensure that the Department complies with the award.

This is a remarkable victory for the PSA and its members after a protracted effort to ensure that members and employees are treated fairly and receive what is due to them.

Ivan Fredericks
GENERAL MANAGER