

Update: Salary negotiations

Wage negotiations: 2019/20-financial year

Salary negotiations for the Council for Geoscience (CGS) commenced on 25 June 2019, focusing only on the annual salary adjustments for the 2019/20-financial year as has always been the case.

The employer made a presentation on its financial position for 2019 to 2023 with baseline grant vs personnel vs operational cost. It was further stated from the financial position that the CGS is in good financial standing currently with a healthy liquidity ratio. This means that the CGS will meet its current financial obligations as these become due.

The employer further tabled an offer of 2.8% across-the-board with no increase for executives for the 2019/20-financial year. Labour rejected the employer's offer owing to the lack of a detailed presentation, specifics and what substantiates the offer. The employer committed to provide the missing information at the next Special Forum meeting.

The PSA was mandated by members to negotiate for a 12%-salary adjustment across-the-board and is determined to carry members' mandate. It became evident during the caucus meeting that labour parties have different mandates where one is on a sliding scale and another on an across-the-board.

Members will be approached for a different mandate should there be a need and will be informed of developments.

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GENERAL MANAGER