



FOR PSA MEMBERS: GAUTENG PROVINCIAL DEPARTMENTS

03-12-2019

**Update: CCPGP Chamber** 

## **Condition of buildings: Gauteng Provincial Departments**

Members will recall that the PSA requested that the point remains on the Chamber agenda as a standing point for the employer to report on progress made in upgrading buildings to a safer environment. The employer provided the Chamber with a report that highlighted only a few minor issues such as water and air-conditioning problems but that it is work in progress. The PSA accepted the report and requested that the employer should provide the Chamber in the next meeting with a report on progress made with the Government Precinct as well as the development plan.

## Implementation: New PMDS policy

The new PMDS policy was implemented with effect from 1 April 2019. The employer, however, failed to follow the correct process to have the policy adopted in the Chamber and has now rectified this. Parties then adopted the new policy. The employer wanted the item to be removed from the agenda while the PSA and other organisations refused to have the item removed. The PSA argued that it is part of the Chamber's function to monitor and control that implementation is done correctly and until parties are satisfied, the item must remain on the agenda for reporting purposes. The employer, however, disagreed and the issue ended in a dispute. The Chamber will deal with the dispute in the next meeting.

## **GPG Labour Summit**

The Gauteng Province will conduct a labour summit in March 2020 with the focus on OHS compliance, safety standards and other collective bargaining issues. Members will be provided with more detail once available.

Ivan Fredericks
GENERAL MANAGER