

## Feedback: CCGPG meeting

The meeting was held on 18 January 2019 to discuss the transversal matters indicated below. It was concluded that the following transversal policies below for Gauteng Provincial Departments be prioritised for consultation and finalization:

- Framework on Recruitment and Selections: A Provincial framework to be developed on the minimum requirements on recruitment, selection and procedures.
- Job Evaluation: Provincial framework to be developed for the standardisation of the Job Evaluation process in Gauteng.
- Acting Allowance: A Provincial framework that will regulate the acting allowances in the Province to be developed.
- GPG parking framework: The framework will be developed.
- Religious Leave framework: Owing to the differences in handling of leave associated with religious matters in different departments, Gauteng will develop a standard religious leave policy.
- New PMDS Policy: The employer will consolidate the inputs labour provided in 2018 and will present it to the workshop on 24 January 2019. The PSA will then seek a mandate from members. As a result of the pending new EPMDS Policy, the employer indicated that it will notify the PSCBC that it is withdrawing from CCGPG Resolution 1/2004 with effect from 1 April 2019. This collective agreement deals with matters related to the Employee Performance Management and Development System (EPMDS).
- Parties at the Chamber thus concluded that a special meeting to deal with the policies indicated above will be held on **5 February 2019**. Members will be updated on developments.

Ivan Fredericks  
GENERAL MANAGER