

FOR PSA MEMBERS: PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL
BARGAINING COUNCIL - NORTHERN CAPE

10-12-2019

Update: Northern Cape PHSDSBC Chamber Meeting - 29 November 2019

Members were informed of developments via previous editions of the *Informus* (copies can be obtained from the PSA's website (www.psa.co.za) or from the PSA Provincial Office). The following agenda items were discussed and deliberated upon in a Chamber meeting on 29 November 2019:

Security at Health institutions in the Province

The employer was to provide statistics on the overall security of employees at every institution in the Province and again failed to do so. The Chamber agreed that a report on the security measures in place for all Health institutions must be submitted by 20 February 2020.

Occupational health and safety (OHS)

The employer provided a report that clearly showed little to no compliance with the OHS regulations. The matter was referred to a task team to assist in identifying the shortcomings and ensuring that there is compliance. The task team will provide feedback on progress at every sitting of the Chamber.

2016/17 Performance Management and Development System

Labour insisted that the reports on the implementation of the EPMDS for periods 2016 to 2019 be provided by the next Chamber meeting scheduled for February 2020. Reports are to be drafted with full particulars of status on finalisation and percentages paid out to employees.

Non-payment of Overtime and Standby Allowance 2017 to 2019

The Chamber agreed that the employer will provide a list names of officials who were paid and labour will submit names of members who were not paid Overtime and Stand Allowance for the said period. PSA members who have not received their Overtime or Standby Allowance are requested to submit their names to the PSA Provincial Office to russle.bindeman@psa.co.za or fax number 087 234 7575.

Ivan Fredericks
GENERAL MANAGER