

INFORMUS



FOR PSA MEMBERS: NORTHERN CAPE DEPARTMENT OF EDUCATION

02-11-2020

Unfair discrimination against PSA Educator members in Northern Cape

The PSA wrote a letter to the acting HOD of Education in the Northern Cape after members complained of discriminatory tendencies against them at schools during interview processes and general appointments to HOD and Principal positions.

The *Employment Equity Act of 1998* at section 5 talks of elimination of unfair discrimination in any employment policy or practice, and section 6 talks of prohibition of unfair discrimination in any employment policy and practice.

It is concerning that a huge Department such as Education does not adhere to legal scripts, which inform employment policies. The PSA requested a bilateral meeting with the Department to raise these concerns and provide evidence. All PSA members who are unfairly left out of interview processes taking place in the Northern Cape are requested to contact the PSA Provincial Office on (053) 839 1000 for intervention.

Members will be updated on developments.

GENERAL MANAGER