

FOR PSA MEMBERS: MPUMALANGA DEPARTMENT OF HEALTH (DOH)

16-04-2020

## Update: Ehlanzeni Primary Health Care (PHC)

### Payment of overtime to 8-hours PHC workers

The employer requested a meeting with labour with an intention to suspend overtime payment to 8-hours PHC employees who are also working on Saturday, Sunday and public holidays. The employer suspended the overtime with an intention to pay workers as shift workers and this affected their payment. The PSA emphasized to the employer that all employees who are working at 8-hours PHC facilities should not be regarded as shift workers. The employer requested to be given time till 17 April 2020 after which it will communicate with labour on 20 April 2020. Meanwhile, the *status quo* will remain, and members will continue to be paid their overtime till the matter is resolved. Members who are not paid must communicate with the PSA's Provincial Office in Nelspruit.

### Provision of personal protective equipment (PPE): All PHC facilities

Labour raised concern about the shortage of complete PPE at some PHC facilities that poses a danger to employees and patients. The matter was brought to the employer's attention who promised to investigate and ensure that the situation is corrected. Members are requested to report any shortages of PPEs to Thandiwe Mathabela on 060 962 8512 or Flip van der Walt on 082 880 8993.

GENERAL MANAGER