

MEDIA RELEASE Tembisa Hospital ongoing security strike: PSA fears for safety of employees and

community and repeats call for insourcing

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The Public Servants Association (PSA) urgently calls for intervention following another security personnel strike at Tembisa Provincial Tertiary Hospital in Gauteng, which has severely compromised the safety of employees and the community.

Security personnel at the Hospital downed tools on Monday, 28 July 2025, reportedly owing to non-payment of wages for the past two months by the contracted security company. This is not the first such incident. In May 2025, just days after fire incidents at the Hospital, security workers also embarked on protest action regarding unpaid salaries.

On Tuesday, 29 July 2025, PSA members reported that unidentified persons had been deployed to replace striking security officers. This alarming development heightened security concerns, especially following reports of theft of undisclosed items during the past 48 hours.

The PSA is extremely concerned about the growing risks to healthcare workers, patients and members of the public visiting the Hospital. The PSA has consistently expressed concern about the Gauteng Provincial Government's failure to implement its previously announced plan to insource security services at public healthcare facilities. The PSA renews the Union's call for the insourcing of non-specialised services such as security and cleaning across all state institutions. These essential services continue to be outsourced to private companies that exploit workers, fail to comply with labour laws, and deliver inconsistent service whilst absorbing millions in public funds.

Insourcing guarantees fair wages, stable employment, and better working conditions for affected workers. It further strengthens service delivery and transparency. It is a critical step towards eliminating corruption in public procurement processes, where politically connected companies are often awarded lucrative contracts at the expense of service quality and workers' rights.

The PSA urges the Gauteng Provincial Government to act without delay to safeguard employees, patients, and members of the public at Tembisa Hospital and to prioritise the implementation of insourcing of services across the Province's public service facilities.

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