

MEDIA RELEASE *PIC Amendment Bill: PSA wants clarity in labour representation on PIC Board*

DATE 8 March 2019

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The Public Servants Association (PSA) has issued a written enquiry to the National Council of Provinces (NCOP), seeking clarity on union representation on Public Investment Corporation (PIC) board as contemplated by the *PIC Amendment Bill*.

The *Bill* aims to amend the *Public Investment Corporation Act, 2004*, inter alia by including trade union representation on the board. The PSA submitted inputs on the *Bill* in June 2018 calling, amongst others, for the inclusion of three trade unions in the Public Service Coordinating Bargaining Council (PSCBC) with the largest membership, as determined by the PSCBC vote weight determination procedures.

The *Bill* indicates that the ten non-executive members must include three representatives of registered trade unions, two of which must come from the trade union with the majority of the members of the Government Employees Pension Fund (GEPF). One must come from any other trade union; and who are to be selected by the trade unions at the PSCBC based upon their proportional composition.

“The PSA, as representative union of more than 237 000 members of the GEPF, requires clarity as the current wording of the *Bill* is open to ambiguous interpretation. Despite the principle of the PSA’s input being captured, ambiguity will be eliminated by the inclusion of the Union’s unamended input. The PSA requested for union positions to be allocated to the three trade unions in the PSCBC with the largest membership. The NCOP should reconsider the wording in question to ensure the smooth implementation of the *Bill* in the interest of all parties concerned,” said PSA General Manager, Ivan Fredericks.

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