

MEDIA RELEASE: PSA welcomes new rules for hiring public servants

DATE: 23 October 2018

EMBARGO: None

ENQUIRIES: communication@psa.co.za

The Public Servants Association (PSA) welcomes the announcement by the Department of Public Service and Administration (DPSA) about new rules for hiring public servants.

The proposal from the Minister of the DPSA, Ms Ayanda Dlodlo, to amend the 2016 Public Service Regulations that provide for any employee hired in a Minister's and Deputy Minister's office from being transferred without advertising the position to the entire pool of potential candidates in the Public Service. This includes rules regarding the purging and shuffling of public servants from their offices to other departments.

"The PSA as a firm supporter of both job creation and job security, noted that employees were often denied the opportunity to compete for posts when contractors attached to a political head were redeployed or merely transferred into a post, sometimes without meeting the appointment criteria. This type of employment after the expiry of a temporary contract has further contributed to inefficiencies in the Public Service. All public servants should be subjected to the same policies and prescripts with no exceptions, especially 'political appointments', said PSA General Manager, Ivan Fredericks.

END