

MEDIA RELEASE	PSA welcomes arbitration victory for member after six-year disciplinary ordeal
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EMBARGO	None
ENQUIRIES	communication@psa.co.za

The Public Servants Association (PSA) welcomes the arbitration award issued on 5 February 2026 by the General Public Service Sectoral Bargaining Council (GPSSBC), which found Ms Nelly Letsholonyane, Deputy Director-General: Corporate Services at the Department of Human Settlements, not guilty of all eleven charges brought against her.

This award, under case number *GPBC 1477/2020*, brings to a close a protracted six-year disciplinary process that began in 2019 and was formally enrolled at the GPSSBC in 2020. The arbitrator's ruling fully vindicates Ms Letsholonyane and confirms that the charges levelled against her were not substantiated.

The PSA has consistently maintained that public servants are entitled to fair labour practices, due process, and protection against undue disciplinary action. This outcome reinforces the importance of independent arbitration processes in protecting employees against unfounded allegations and ensuring procedural fairness in the public service. The PSA commends Ms Letsholonyane for her resilience, patience, professionalism, and dignity throughout this extended process.

The PSA calls on the Department of Human Settlements to respect the outcome of the arbitration award and to prioritise organisational stability, constructive leadership, and a supportive working environment to all its managers and employees going forward.

The PSA remains committed to defending the rights and dignity of public servants and ensuring that disciplinary processes are conducted fairly, efficiently, and without prejudice.

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