



MEDIA RELEASE                      PSA welcomes advertisement of 120 posts by KwaZulu-Natal Department of Health

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The Public Servants Association (PSA) welcomes the long-awaited advertisement of 120 positions by the KwaZulu-Natal Department of Health.

This milestone is a testament to the perseverance and resilience of unemployed doctors who have tirelessly advocated for these opportunities, often demonstrating their commitment through picketing, and sleeping outside the Department of Health's offices. It serves as a powerful reminder that unity can overcome any obstacle.

These advertisements are, however, just the beginning. The PSA urges the KwaZulu-Natal Department of Health Department to ensure transparency throughout the recruitment and selection process. It is imperative to appoint highly competent recruitment specialists and panels to expedite the shortlisting process within two weeks to prevent last-minute screening of applications. The primary focus is on unemployed doctors from KwaZulu-Natal who have completed their community service, ensuring that they are placed in facilities where their expertise is most needed. This will alleviate the burden on overworked doctors and other healthcare workers.

The challenge lies in the Department's inconsistency with its recruitment and selection processes. Whilst contract workers have been absorbed, the Department has failed to also absorb unemployed doctors who are eager to contribute to the healthcare system. The PSA further urges the Department to advertise the other more than 2 000 vacancies in the Department.

The Department has neglected to update its organisational structures for districts and institutions. The outdated structure impedes effective service delivery and exacerbates the workload of employees. With more than 2 000 vacancies remaining, employees are struggling under the weight of excessive workloads. The PSA urges the Department to prioritise the completion of the updating of organisational structures and swiftly fill the remaining vacancies to alleviate the strain on healthcare workers and improve service delivery.

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